

Measure 3

CAEP Accountability Measure 3

Ability of completers to meet licensing (certification) and any additional state requirements; Title II: See table below.

Measure 4

CAEP Accountability Measure 4 summary

- Ability of completers to be hired in education positions for which they have prepared: See table below
- Licensure program Graduation Rates 2019-2022

Year	Licensure Rate ²	Completion Rate ³	Employment Rate			Location of Employment (1 st year)	Average Starting Salary – Kansas ¹
			Emp. in Educ.	Grad. School	Vol. Service		
2019-20 (N=9)	100%	100%	78%	-	11%	KS, OK	38,314
2020-21 (N=8)	100%	100%	75%	-	25%	KS	39,100
2021-22 (N=11)	90%	100%	100%	-	-	KS	40,130
2022-23 (N=14)	86%	88%	86%	7%	-	KS, TX, IL	41,200

¹ NEA Teacher Salary Benchmark Reports for relevant years.

² Licensure rate – defined as the ration between candidates who obtained licensure and the candidates who completed the program. By extension, a 100% licensure rate indicates that all candidates successfully achieved a passing score on the required licensure exams. A lower licensure rate could be the result of multiple factors.

³Completion Rate – defined as the ratio between candidates who completed the student teaching program and the candidates who entered the student teaching program