## Q4 How long have you been a licensed and practicing educator:

Answered: 4 Skipped: 0


| ANSWER CHOICES | RESPONSES |  |
| :--- | :--- | :--- |
| I am in my first year of teaching | $50.00 \%$ |  |
| I have completed two semesters, but not four semesters of teaching | $25.00 \%$ | 2 |
| I have completed four or more semesters of teaching | $25.00 \%$ | 1 |
| TOTAL |  | 4 |

Q5 Current teaching assignment (check all that apply):


Teacher Strengths Survey - Teacher Responses 2022

| ANSWER CHOICES | RESPONSES |  |
| :---: | :---: | :---: |
| PK-3 | 25.00\% | 1 |
| Grades 4-5 | 0.00\% | 0 |
| Grades 6-8 | 25.00\% | 1 |
| Middle School | 25.00\% | 1 |
| High School | 50.00\% | 2 |
| Student Teacher | 0.00\% | 0 |
| Teacher | 0.00\% | 0 |
| Para | 0.00\% | 0 |
| Special Educator | 25.00\% | 1 |
| Other role in education (principal, counselor, central office, social worker, school psychologist) | 0.00\% | 0 |
| Other (please specify) | 0.00\% | 0 |
| Total Respondents: 4 |  |  |
| \# OTHER (PLEASE SPECIFY) | DATE |  |
| There are no responses. |  |  |

## Q6 Teaching assignment year:

Answered: 4 Skipped: 0


| ANSWER CHOICES | RESPONSES |  |
| :--- | :--- | :--- |
| Unknown | $0.00 \%$ |  |
| Offered employment in similar position next year in the same district | $75.00 \%$ |  |
| Moving to another role in education in the same district | $0.00 \%$ | 0 |
| Moving to another district | $0.00 \%$ | 0 |
| Moving to another state | $25.00 \%$ | 0 |
| Leaving the profession | $0.00 \%$ | 1 |

Total Respondents: 4
\# NEXT YEAR'S SCHOOL DISTRICT, IF KNOWN: FILL IN BLANK
DATE
There are no responses.

## Q7 Managing my classroom

Answered: 4 Skipped: 0



|  | NOVICE | APPRENTICEDEVELOPING | ACCOMPLISHED APPRENTICE <br> - TARGET LEVEL | EXEMPLARY | TOTAL | WEIGHTED AVERAGE |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| a. Develop a behavioral management plan | $\begin{array}{r} 0.00 \% \\ 0 \end{array}$ | $\begin{array}{r} 50.00 \% \\ 2 \end{array}$ | $\begin{array}{r} 50.00 \% \\ 2 \end{array}$ | $\begin{array}{r} 0.00 \% \\ 0 \end{array}$ | 4 | 2.50 |
| b. Evaluate ethical decisions in a professional environment | $\begin{array}{r} 0.00 \% \\ 0 \end{array}$ | $\begin{array}{r} 25.00 \% \\ 1 \end{array}$ | $\begin{array}{r} 50.00 \% \\ 2 \end{array}$ | $\begin{array}{r} 25.00 \% \\ 1 \end{array}$ | 4 | 3.00 |
| c. Establish a positive classroom environment | $\begin{array}{r} 0.00 \% \\ 0 \end{array}$ | $\begin{array}{r} 25.00 \% \\ 1 \end{array}$ | $\begin{array}{r} 50.00 \% \\ 2 \end{array}$ | $\begin{array}{r} 25.00 \% \\ 1 \end{array}$ | 4 | 3.00 |
| d. Articulates expectations | $\begin{array}{r} 0.00 \% \\ 0 \end{array}$ | $\begin{array}{r} 50.00 \% \\ 2 \end{array}$ | $\begin{array}{r} 50.00 \% \\ 2 \end{array}$ | $\begin{array}{r} 0.00 \% \\ 0 \end{array}$ | 4 | 2.50 |
| e. My overall assessment of my ability to manage my classroom | $\begin{array}{r} 0.00 \% \\ 0 \end{array}$ | $\begin{array}{r} 50.00 \% \\ 2 \end{array}$ | $\begin{array}{r} 50.00 \% \\ 2 \end{array}$ | $\begin{array}{r} 0.00 \% \\ 0 \end{array}$ | 4 | 2.50 |


| $\#$ | ADDITIONAL COMMENTS | DATE |
| :--- | :--- | :--- |
| 1 | Do better with older age students. | $5 / 1 / 2023$ 2:12 PM |
| 2 | Need to write down the student's roles and expectations. Some students come to school just <br> because of him. | $5 / 1 / 2023$ 1:36 PM |
| 3 | Need to set behavioral managment plan at beginning of the year. | $5 / 1 / 2023$ 11:52 AM |

Q8 Planning Units and Lessons
Answered: 4 Skipped: 0



|  | NOVICE | APPRENTICEDEVELOPING | ACCOMPLISHED APPRENTICE <br> - TARGET LEVEL | EXEMPLARY | TOTAL | WEIGHTED AVERAGE |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| a. Develop and explain learning outcomes | $\begin{array}{r} 0.00 \% \\ 0 \end{array}$ | $\begin{array}{r} 50.00 \% \\ 2 \end{array}$ | $\begin{array}{r} 50.00 \% \\ 2 \end{array}$ | $\begin{array}{r} 0.00 \% \\ 0 \end{array}$ | 4 | 2.50 |
| b. Connect objectives to state/national standards | $\begin{array}{r} 0.00 \% \\ 0 \end{array}$ | $\begin{array}{r} 25.00 \% \\ 1 \end{array}$ | $\begin{array}{r} 75.00 \% \\ 3 \end{array}$ | $\begin{array}{r} 0.00 \% \\ 0 \end{array}$ | 4 | 2.75 |
| c. Design effective lessons (micro) | $\begin{array}{r} 0.00 \% \\ 0 \end{array}$ | $\begin{array}{r} 75.00 \% \\ 3 \end{array}$ | $\begin{array}{r} 25.00 \% \\ 1 \end{array}$ | $\begin{array}{r} 0.00 \% \\ 0 \end{array}$ | 4 | 2.25 |
| d. Design units of instruction (macro) | $\begin{array}{r} 33.33 \% \\ 1 \end{array}$ | $\begin{array}{r} 0.00 \% \\ 0 \end{array}$ | $\begin{array}{r} 66.67 \% \\ 2 \end{array}$ | $\begin{array}{r} 0.00 \% \\ 0 \end{array}$ | 3 | 2.33 |
| e. Implement planned learning activities | $\begin{array}{r} 0.00 \% \\ 0 \end{array}$ | $\begin{array}{r} 25.00 \% \\ 1 \end{array}$ | $\begin{array}{r} 75.00 \% \\ 3 \end{array}$ | $\begin{array}{r} 0.00 \% \\ 0 \end{array}$ | 4 | 2.75 |
| f. Adjust instruction to address the emerging needs of learners | $\begin{array}{r} 25.00 \% \\ 1 \end{array}$ | $\begin{array}{r} 25.00 \% \\ 1 \end{array}$ | $\begin{array}{r} 25.00 \% \\ 1 \end{array}$ | $\begin{array}{r} 25.00 \% \\ 1 \end{array}$ | 4 | 2.50 |
| g. My overall assessment of ability to plan units and lessons | $\begin{array}{r} 0.00 \% \\ 0 \end{array}$ | $\begin{array}{r} 25.00 \% \\ 1 \end{array}$ | $\begin{array}{r} 75.00 \% \\ 3 \end{array}$ | $\begin{array}{r} 0.00 \% \\ 0 \end{array}$ | 4 | 2.75 |


| $\#$ | ADDITIONAL COMMENTS | DATE |
| :--- | :--- | :--- |
| 1 | First year of the curriculum -- caused some challenges. | $5 / 1 / 2023$ 11:52 AM |

## Q9 Understanding my learners



|  | NOVICE | APPRENTICE DEVELOPING | ACCOMPLISHED APPRENTICE <br> - TARGET LEVEL | EXEMPLARY | TOTAL | WEIGHTED AVERAGE |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| a. Recognize that students mature and develop at different rates and stages in life | $\begin{array}{r} 0.00 \% \\ 0 \end{array}$ | $\begin{array}{r} 25.00 \% \\ 1 \end{array}$ | $\begin{array}{r} 50.00 \% \\ 2 \end{array}$ | $\begin{array}{r} 25.00 \% \\ 1 \end{array}$ | 4 | 3.00 |
| b. Understand and respect diverse learning needs of students from varying cultural and economic backgrounds | $\begin{array}{r} 0.00 \% \\ 0 \end{array}$ | $\begin{array}{r} 25.00 \% \\ 1 \end{array}$ | $\begin{array}{r} 75.00 \% \\ 3 \end{array}$ | $\begin{array}{r} 0.00 \% \\ 0 \end{array}$ | 4 | 2.75 |
| c. Recognize differences among my experiences and the experiences of students who have different backgrounds from me | $\begin{array}{r} 0.00 \% \\ 0 \end{array}$ | $\begin{array}{r} 25.00 \% \\ 1 \end{array}$ | $\begin{array}{r} 75.00 \% \\ 3 \end{array}$ | $\begin{array}{r} 0.00 \% \\ 0 \end{array}$ | 4 | 2.75 |
| d. My overall assessment of ability to understand the learners | $\begin{array}{r} 0.00 \% \\ 0 \end{array}$ | $\begin{array}{r} 25.00 \% \\ 1 \end{array}$ | $\begin{array}{r} 75.00 \% \\ 3 \end{array}$ | $\begin{array}{r} 0.00 \% \\ 0 \end{array}$ | 4 | 2.75 |
| ADDITIONAL COMMENTS |  |  |  |  | DATE |  |
| Connect well with the "poorer" students |  |  |  |  | 5/1/2023 1:36 PM |  |

Q10 Utilizing methods of teaching and instruction
Answered: 4 Skipped: 0



## Q11 Assessing and tracking student performance




# Q12 What evidence do you have that demonstrates your impact on student learning in your classroom? 

Answered: 4 Skipped: 0

| $\#$ | RESPONSES | DATE |
| :--- | :--- | :--- |
| 1 | FastBridge - quarterly. Standards assess personally both formative and summative. Mid- <br> quarter checks -- to check with MTSS groups. | $5 / 1 / 2023$ 2:17 PM |
| 2 | Project: Rubrics are used to evaluate each project. Technique, effort, creativity, composition, <br> assignment objective. Every three weeks this is done. | $5 / 1 / 2023$ 2:12 PM |
| 3 | Fast Bridge. UBC--Universal Behavioral Chart IEP Goals | $5 / 1 / 2023$ 1:36 PM |
| 4 | Discussion based evidence. Curriculum is built to be query based. Work towards both <br> individual and whole group based teaching. | $5 / 1 / 2023$ 11:52 AM |

## Q13 What does the evidence tell you in regard to your impact on student learning?

Answered: 4 Skipped: 0

| $\#$ | RESPONSES | DATE |  |
| :--- | :--- | :--- | :--- |
| 1 | FastBridge -- tells me how I should be dealing with each student. Quarter reports -- where they <br> need to be "heading" | $5 / 1 / 2023$ | $2: 17$ PM |
| 2 | Focus on improving tasks (skills) throughout the semester. Shading, drawing, color -- topics <br> that are demonstrated to build on prior knowledge. | $5 / 1 / 2023$ 2:12 PM |  |
| 3 | Students showing growth! Improvement shown when reaching IEP goals. | $5 / 1 / 20231: 36$ PM |  |
| 4 | Students are showing growth by my teaching. Spring semester has gotten better. Using test <br> results to impact learning. Implement writing skills. | $5 / 1 / 2023$ 11:52 AM |  |

## Q14 Technology integration




## Q15 Equity/All Learners



|  | Novice | APPRENTICE DEVELOPING | ACCOMPLISHED PRACTITIONER TARGET LEVEL | EXEMPLARY | total | WEIGHTED <br> AVERAGE |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| a. Managing the learning environment to actively and equitably engage all learners | $\begin{array}{r} 0.00 \% \\ 0 \end{array}$ | $\begin{array}{r} 50.00 \% \\ 2 \end{array}$ | $\begin{array}{r} 50.00 \% \\ 2 \end{array}$ | $\begin{array}{r} 0.00 \% \\ 0 \end{array}$ | 4 | 2.50 |
| b. Facilitating learners' ability to develop diverse social and cultural perspectives that expand their understanding of local and global issues | $\begin{array}{r} 0.00 \% \\ 0 \end{array}$ | $\begin{array}{r} 50.00 \% \\ 2 \end{array}$ | $\begin{array}{r} 50.00 \% \\ 2 \end{array}$ | $\begin{array}{r} 0.00 \% \\ 0 \end{array}$ | 4 | 2.50 |
| c. Collaborating with families and communities to promote learner growth and development | $\begin{array}{r} 25.00 \% \\ 1 \end{array}$ | $\begin{array}{r} 50.00 \% \\ 2 \end{array}$ | $\begin{array}{r} 25.00 \% \\ 1 \end{array}$ | $\begin{array}{r} 0.00 \% \\ 0 \end{array}$ | 4 | 2.00 |
| d. My overall assessment of the graduate's ability to foster an equitable learning environment | $\begin{array}{r} 0.00 \% \\ 0 \end{array}$ | $\begin{array}{r} 75.00 \% \\ 3 \end{array}$ | $\begin{array}{r} 25.00 \% \\ 1 \end{array}$ | $\begin{array}{r} 0.00 \% \\ 0 \end{array}$ | 4 | 2.25 |
| ADDITIONAL COMMENTS |  |  |  |  | DATE |  |
| Reaches out to parents in e | nails. |  |  |  | 5/1/2023 1:36 PM |  |

