



Title IX Team, Grievance Pool, and Resolution Pool Members ***Office of Human Resources & Compliance***

Overview

Both the Formal Grievance Process (Process A) and the Resolution Process (Process B) set forth by the Bethel College [Equal Opportunity, Harassment & Non-Discrimination Policy and Procedures](#) rely on a pool of administrators (“the Pool”). Members of the Pool, sometimes referred to as the Title IX Team, are announced in an annual distribution of this policy to all students, employees, prospective students, and prospective employees.

Members of the Pool receive annual training jointly and/or based on their respective roles. Members of the Pool may serve in any of the following roles, at the direction of the Title IX Coordinator:

- To provide sensitive intake for and initial advice pertaining to the allegations
- To act as optional process Advisors to the parties
- To facilitate Informal Resolution
- To investigate allegations
- To serve as a Decision-maker(s)
- To serve as an Appeal Decision-Maker

The Title IX Coordinator, in consultation with the Bethel College President, may also utilize external, trained third-party neutral professionals to serve roles within the Pool.

Title IX Coordinator

Janet Fulmer
Director of Human Resources & Compliance
Administration Building (1st Floor)
300 E 27th St., North Newton, KS 67117
Phone: (316) 284-5248 (248)
Email: titleixcoordinator@bethelks.edu
jfulmer@bethelks.edu

Pool Membership

Brad Born
Professor of English
Administration Building (2nd Floor)
300 E 27th St., North Newton, KS 67117
Phone: (316) 284-5240 (x240)
Email: bborn@bethelks.edu

Gregg Dick
Controller
Administration Building (1st Floor)
300 E 27th St., North Newton, KS 67117
Phone: (316) 284-5277 (x277)
Email: greggd@bethelks.edu

Rachel Epp Buller
Professor of Visual Art & Design
Franz Center 1
300 E 27th St., North Newton, KS 67117
Phone: (316) 284-5222 (x222)
Email: rebuller@bethelks.edu

Melissa Green
Campus Visit Coord. and Office Manager
Administration Building (1st Floor)
300 E 27th St., North Newton, KS 67117
Phone: (316) 284-5343 (x343)
Email: mgreen@bethelks.edu

Megan Kershner
Director of Career & Leadership Development
Will Academic Center 215
300 E 27th St., North Newton, KS 67117
Phone: (316) 284-5305 (x305)
Email: mkershner@bethelks.edu

Brad Kohlman
Vice President of Institutional Advancement
Leisy Welcome Center
300 E 27th St., North Newton, KS 67117
Phone: (316) 284-5349 (x349)
Email: bkohlman@bethelks.edu

David Middleton
Softball Head Coach
Goering Hall
300 E 27th St., North Newton, KS 67117
Phone: (316) 284-5263 (x263)
Email: dmiddleton@bethelks.edu

John Piper
Professor of Biology
Krehbiel Science Center 304
300 E 27th St., North Newton, KS 67117
Phone: (316) 284-5215 (x215)
Email: smilax@bethelks.edu

Doug Siemens
Associate Professor of Education
Will Academic Center 318
300 E 27th St., North Newton, KS 67117
Phone: (316) 284-5256 (x256)
Email: dsiemens@bethelks.edu