

Equal Opportunity, Harassment, & Non-Discrimination Policy and Procedures Pathways

Process A/B Factors:

- Respondent affiliated with Bethel College?
- Occured in United States?
- Within 106.30 definitions?
- Complainant affiliated with Bethel College?
 - No, but attempting participation?
- On campus?
 - No, but control of Respondent AND Correct?
 - No, but in-program effects?

- ✓ **Stop, Prevent, Remedy the effects of discrimination**
- ✓ **Prompt, Effective, Equitable process**
- ✓ **Through, Reliable, Impartial investigation**

