

WE ARE THRESHERS PROTECTING OUR FACULTY SAFETY PLAN

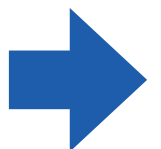
GREEN

(LOW RISK)



- **Green level indicates only minor changes.**

- Masks are required in all indoor and outdoor spaces. (Offices occupied by one person are exempt from mask requirements until another individual enters the aforementioned space.)
- Practice 6' physical distancing
- Sanitation stations must be used in and out of buildings.
- Personal daily temperature checks are required, with results posted in the symptom data tracker app #CampusClear.
- 6' physical distancing in the classroom (maximize classroom use)
- Faculty exhibiting symptoms of COVID-19 must notify Human Resource office immediately.
- 6' physical distancing in the Caf
- Adhere to CDC recommended best practices for meetings.
- Travel to a recognized Kansas Department of Health & Environment (KDHE) hot-spot zone or internationally must result in a mandatory two-week self-quarantine before returning to campus.



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BLUE

(LOW RISK, BUT HIGHER ALERT)



- **Move to level Blue when the Harvey County Health Department has indicated increased level of exposures in the county, and/or one or more cases of COVID-19 is identified on campus.**
- Masks are required in all indoor and outdoor spaces. (Offices occupied by one person are exempt from mask requirements until another individual enters the aforementioned space.)
- Practice 6' physical distancing
- Sanitation stations must be used in and out of buildings.
- Personal daily temperature checks are required, with results posted in the symptom data tracker app #CampusClear.
- 6' physical distancing in the classroom (maximize classroom use)
- Faculty exhibiting symptoms of COVID-19 must notify Human Resource office immediately.
- 6' physical distancing in the Caf
- Adhere to CDC recommended best practices for meetings.
- Travel to a recognized Kansas Department of Health & Environment (KDHE) hot-spot zone or internationally must result in a mandatory two-week self-quarantine before returning to campus.
- **No nonessential work travel to a recognized KDHE hot-spot zone. Consult your department chair to define "nonessential" and "necessary" work travel.**



No cases of COVID-19 are on campus.



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YELLOW (MODERATE RISK)



- **Move to level Yellow when a cluster is identified. A disease cluster is the occurrence of a greater than expected number of cases of a particular disease within a group of people in a geographic area over a defined period of time.**
- Masks are required in all indoor and outdoor spaces. (Offices occupied by one person are exempt from mask requirements until another individual enters the aforementioned space.)
- Practice 6' physical distancing
- Sanitation stations must be used in and out of buildings.
- Personal daily temperature checks are required, with results posted in the symptom data tracker app #CampusClear.
- 6' physical distancing in the classroom (maximize classroom use).
- Faculty exhibiting symptoms of COVID-19 must notify Human Resource office immediately.
- 6' physical distancing in the Caf
- No nonessential work travel to a recognized KDHE hot-spot zone. Consult your department chair to define "nonessential" and "necessary" work travel.
- Travel to a recognized Kansas Department of Health & Environment (KDHE) hot-spot zone or internationally must result in a mandatory two-week self-quarantine before returning to campus.
- **Replace in-person meetings with video-or tele-conference calls whenever possible.**
- **Additional physical distancing measures may be put into place, increasing sections of classes. Clusters can be contained with quarantine and isolation.**
- **Students will not return after Thanksgiving break—finals will be online.**



Cluster is contained after two weeks.



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ORANGE (HIGH RISK)



• **Move to level Orange when a community spread is identified. A community spread is the circulation of a disease among people in a certain area with no clear explanation of how they were infected.**

- Masks are required in all indoor and outdoor spaces. (Offices occupied by one person are exempt from mask requirements until another individual enters the aforementioned space.)
- Practice 6' physical distancing
- Sanitation stations must be used in and out of buildings.
- Personal daily temperature checks are required, with results posted in the symptom data tracker app #CampusClear.
- Faculty exhibiting symptoms of COVID-19 must notify Human Resource office immediately.
- No nonessential work travel to a recognized KDHE hot-spot zone. Consult your department chair to define "nonessential" and "necessary" work travel.
- Travel to a recognized Kansas Department of Health & Environment (KDHE) hot-spot zone or internationally must result in a mandatory two-week self-quarantine before returning to campus.
- Outside guests are not allowed in campus buildings at this time. Guests are defined as visitors not essential to campus operations.
- **Breaks may be eliminated.**
- **Students will be asked to stay on campus except for essential workers and accreditation program functions.**
- **Instruction moves to a hybrid model with limited use of the classroom.**
- **The Caf will offer pick-up service only.**
- **Replace all in-person meetings with video-or tele-conference calls.**
- **Students will not return after Thanksgiving break—finals will be online.**



Community spread has ceased.



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RED

(SEVERE RISK)



- **Move to level Red when the number of positive cases on campus is greater than Bethel's ability to quarantine and isolate effectively.**
- Masks are required in all indoor and outdoor spaces. (Offices occupied by one person are exempt from mask requirements until another individual enters the aforementioned space.)
- Practice 6' physical distancing
- Sanitation stations must be used in and out of buildings.
- Personal daily temperature checks are required, with results posted in the symptom data tracker app #CampusClear.
- Faculty exhibiting symptoms of COVID-19 must notify Human Resource office immediately.
- The Caf will offer pick-up service only.
- **All classes are moved to distance learning, except accreditation programs.**
- **Outside guests are not allowed on campus at this time. Guests are defined as visitors not essential to campus operations.**
- **No work travel permitted.**
- **Telework is mandatory for campus operations; only essential personnel is on campus. All meetings will be held with video-or tele-conference calls.**



The number of cases of COVID-19 returns to an amount that can be effectively quarantined and isolated.



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GRAY

(SHUTDOWN OF CAMPUS)



- The Harvey County Health Department and/or KDHE recommends all Bethel personnel vacate the physical plant.
- Distance learning for all programs begins.
- All meetings, events and gatherings will be held with video-or tele-conference calls.
- Students who must stay on campus are allowed to remain if: their second residence is in a hot-spot zone; they are a part of an accreditation program; they would be placed in a compromised living situation off-campus; they test positive for COVID-19.



Edict to shut down physical plant is relaxed

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*Bethel will continue to follow Harvey County, KDHE and CDC recommendations and guidelines to keep our community safe. All information is subject to change.

8/28/2020