

CAEP Accountability Measure 4 summary:

Ability of completers to be hired in education positions for which they have prepared: See table below.

Year Completed Program	Licensure Rate ²	Completion Rate ³	Employment Rate			Location of Employment (1 st year)	Average Starting Salary – Kansas ¹
			Emp. in Educ.	Grad. School	Vol. Service		
2015-16 (N=23)	78%	100%	74%	4%	4%	OK, KS, NV	\$34,883
2016-17 (N=14)	100%	78%	71%	0%	14%	KS	\$34,883
2017-18 (N=9)	100%	75%	89%	11%	0%	KS, MO	\$35,769
2018-19 (N=8)	100%	89%	100%	0%	0%	KS	\$38,314
2019-20 (N=9)	100%	100%	78%	0%	11%	KS, OK	Not yet reported
2020-21 (N=8)	100%	100%	75%	0%	25%	KS, CA	Not yet reported

¹ According to NEA.

² Licensure Rate – defined as the ratio between candidates who obtained licensure and the candidates who completed the program. By extension, a 100% licensure rate indicates that all candidates successfully achieved a passing score on the required licensure exams. A lower licensure rate could be the result of multiple factors.

³ Completion Rate – defined as the ratio between candidates who completed the program and the candidates who entered the program (candidates only counted during their anticipated graduation year).