

KIPCOR

Certificate in Conflict Resolution



"The skills learned here will help me in both my career and personal life, even if I do not choose to be a mediator by profession."

—summer training participant



Question

Why should I consider getting a certificate in conflict resolution?

Answer

Conflict is a natural part of human interaction, at home and at work. Managing conflict in healthy and productive ways is a valuable skill almost anyone can learn. Workplaces, the criminal justice system, the government, public agencies, health-care institutions, churches and schools all need effective, long-term strategies for resolving conflict. Not surprisingly, conflict resolution credentials impress employers. The Kansas Institute for Peace and Conflict Resolution (KIPCOR) at Bethel College offers a certificate in conflict resolution that can be taken for 9 hours of college credit (undergraduate or graduate) or as a non-credit professional certificate. This skills-based certificate emphasizes active, hands-on and experiential learning that allows you to apply theory to practice.

Question

What are the requirements?

Answer

These three courses (two credit hours each) are required:

- Practical Skills for Managing Interpersonal Conflict
- Practical Skills for Managing Group and Organizational Conflict
- Working with Culture, Gender and Power in Conflict



In addition, three more credit hours from the following electives are needed: Conflict Resolution Internship; Domestic Mediation; Managing Parent-Teen Conflict; Restorative Discipline; Managing Differences within Faith Communities; or Negotiation Theory and Practice.

* Bethel



Seek.
Serve.
Grow.

Question

What kind of practical experience will I get?

Answer

When you choose to do an internship, you will have the opportunity to work as a team member in actual conflict situations. With the help of KIPCOR staff, you will develop a placement that matches your personal interests. Some past placements have included:

- conflict resolution training and intervention in Guatemala
- the *Journal of Peacebuilding and Development* in Washington, D.C.
- juvenile dependency mediation (placing children in need of care)
- conflict resolution resourcing for a city manager
- an urban community mediation center
- an anger management program in a rural school
- victim/offender mediation programs

Question

I work full-time, so how can I fit in a certificate program?

Answer

Most courses are “intensives” (taught all day over a one- to four-day time period) to allow you to complete certificate courses without weekly interruptions of busy schedules.

Question

How might this relate to my work?

Answer

One goal of this program is to teach skills that are useful in your workplace, which is the reason for the variety of electives. For example, if you are a teacher, you might take Restorative Discipline and then develop an internship related to implementing restorative discipline in your classroom or school. Or if your focus is church work, you could choose Managing Differences within Faith Communities and Managing Parent-Teen Conflict.

Question

What is the Premer Award?

Answer

Thanks to the generosity of Glenna Premer, a former certificate student, the Premer Award provides up to \$1,000 to individuals who design creative conflict resolution internships. You must submit to KIPCOR a typed description of your internship design and how you would use the award funds. Off-site internships are especially encouraged.

“This was the best training I’ve been to. I never had a ‘sleepy’ moment, even at low ebb in the afternoon.

I was awake and alert with anticipation. Thank you to the staff for time, dedication and spirit.”

—summer training participant



For additional information, contact KIPCOR at (316) 284-5217 or kipcor@bethelks.edu or www.kipcor.org or stop by the KIPCOR office at 2515 College Ave., North Newton.



Bethel College

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